



City of Edmonds
2023 Non-Represented Salaries
Salaries by Frequency

COLA 7.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
NR-25	Annual	57,792.00	60,684.00	63,714.00	66,900.00	70,248.00	73,758.00	77,448.00
	Monthly	4,816.00	5,057.00	5,309.50	5,575.00	5,854.00	6,146.50	6,454.00
	Semi-Monthly	2,408.00	2,528.50	2,654.75	2,787.50	2,927.00	3,073.25	3,227.00
	Hourly	27.7846	29.1750	30.6317	32.1635	33.7731	35.4606	37.2346
NR-26	Annual	60,684.00	63,714.00	66,900.00	70,248.00	73,758.00	77,448.00	81,318.00
	Monthly	5,057.00	5,309.50	5,575.00	5,854.00	6,146.50	6,454.00	6,776.50
	Semi-Monthly	2,528.50	2,654.75	2,787.50	2,927.00	3,073.25	3,227.00	3,388.25
	Hourly	29.1750	30.6317	32.1635	33.7731	35.4606	37.2346	39.0952
NR-27	Annual	63,714.00	66,900.00	70,248.00	73,758.00	77,448.00	81,318.00	85,386.00
	Monthly	5,309.50	5,575.00	5,854.00	6,146.50	6,454.00	6,776.50	7,115.50
	Semi-Monthly	2,654.75	2,787.50	2,927.00	3,073.25	3,227.00	3,388.25	3,557.75
	Hourly	30.6317	32.1635	33.7731	35.4606	37.2346	39.0952	41.0510
NR-28	Annual	66,900.00	70,248.00	73,758.00	77,448.00	81,318.00	85,386.00	89,652.00
	Monthly	5,575.00	5,854.00	6,146.50	6,454.00	6,776.50	7,115.50	7,471.00
	Semi-Monthly	2,787.50	2,927.00	3,073.25	3,227.00	3,388.25	3,557.75	3,735.50
	Hourly	32.1635	33.7731	35.4606	37.2346	39.0952	41.0510	43.1019
NR-29	Annual	70,248.00	73,758.00	77,448.00	81,318.00	85,386.00	89,652.00	94,140.00
	Monthly	5,854.00	6,146.50	6,454.00	6,776.50	7,115.50	7,471.00	7,845.00
	Semi-Monthly	2,927.00	3,073.25	3,227.00	3,388.25	3,557.75	3,735.50	3,922.50
	Hourly	33.7731	35.4606	37.2346	39.0952	41.0510	43.1019	45.2596
NR-30	Annual	73,758.00	77,448.00	81,318.00	85,386.00	89,652.00	94,140.00	98,844.00
	Monthly	6,146.50	6,454.00	6,776.50	7,115.50	7,471.00	7,845.00	8,237.00
	Semi-Monthly	3,073.25	3,227.00	3,388.25	3,557.75	3,735.50	3,922.50	4,118.50
	Hourly	35.4606	37.2346	39.0952	41.0510	43.1019	45.2596	47.5212
NR-31	Annual	77,448.00	81,318.00	85,386.00	89,652.00	94,140.00	98,844.00	103,788.00
	Monthly	6,454.00	6,776.50	7,115.50	7,471.00	7,845.00	8,237.00	8,649.00
	Semi-Monthly	3,227.00	3,388.25	3,557.75	3,735.50	3,922.50	4,118.50	4,324.50
	Hourly	37.2346	39.0952	41.0510	43.1019	45.2596	47.5212	49.8981
NR-32	Annual	81,318.00	85,386.00	89,652.00	94,140.00	98,844.00	103,788.00	108,978.00
	Monthly	6,776.50	7,115.50	7,471.00	7,845.00	8,237.00	8,649.00	9,081.50
	Semi-Monthly	3,388.25	3,557.75	3,735.50	3,922.50	4,118.50	4,324.50	4,540.75
	Hourly	39.0952	41.0510	43.1019	45.2596	47.5212	49.8981	52.3933
NR-33	Annual	85,386.00	89,652.00	94,140.00	98,844.00	103,788.00	108,978.00	114,426.00
	Monthly	7,115.50	7,471.00	7,845.00	8,237.00	8,649.00	9,081.50	9,535.50
	Semi-Monthly	3,557.75	3,735.50	3,922.50	4,118.50	4,324.50	4,540.75	4,767.75
	Hourly	41.0510	43.1019	45.2596	47.5212	49.8981	52.3933	55.0125
NR-34	Annual	89,652.00	94,140.00	98,844.00	103,788.00	108,978.00	114,426.00	120,144.00
	Monthly	7,471.00	7,845.00	8,237.00	8,649.00	9,081.50	9,535.50	10,012.00
	Semi-Monthly	3,735.50	3,922.50	4,118.50	4,324.50	4,540.75	4,767.75	5,006.00
	Hourly	43.1019	45.2596	47.5212	49.8981	52.3933	55.0125	57.7615



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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
NR-35	Annual	94,140.00	98,844.00	103,788.00	108,978.00	114,426.00	120,144.00	126,156.00
	Monthly	7,845.00	8,237.00	8,649.00	9,081.50	9,535.50	10,012.00	10,513.00
	Semi-Monthly	3,922.50	4,118.50	4,324.50	4,540.75	4,767.75	5,006.00	5,256.50
	Hourly	45.2596	47.5212	49.8981	52.3933	55.0125	57.7615	60.6519
NR-36	Annual	98,844.00	103,788.00	108,978.00	114,426.00	120,144.00	126,156.00	132,462.00
	Monthly	8,237.00	8,649.00	9,081.50	9,535.50	10,012.00	10,513.00	11,038.50
	Semi-Monthly	4,118.50	4,324.50	4,540.75	4,767.75	5,006.00	5,256.50	5,519.25
	Hourly	47.5212	49.8981	52.3933	55.0125	57.7615	60.6519	63.6837
NR-37	Annual	103,788.00	108,978.00	114,426.00	120,144.00	126,156.00	132,462.00	139,086.00
	Monthly	8,649.00	9,081.50	9,535.50	10,012.00	10,513.00	11,038.50	11,590.50
	Semi-Monthly	4,324.50	4,540.75	4,767.75	5,006.00	5,256.50	5,519.25	5,795.25
	Hourly	49.8981	52.3933	55.0125	57.7615	60.6519	63.6837	66.8683
NR-38	Annual	108,978.00	114,426.00	120,144.00	126,156.00	132,462.00	139,086.00	146,040.00
	Monthly	9,081.50	9,535.50	10,012.00	10,513.00	11,038.50	11,590.50	12,170.00
	Semi-Monthly	4,540.75	4,767.75	5,006.00	5,256.50	5,519.25	5,795.25	6,085.00
	Hourly	52.3933	55.0125	57.7615	60.6519	63.6837	66.8683	70.2115
NR-39	Annual	114,426.00	120,144.00	126,156.00	132,462.00	139,086.00	146,040.00	153,342.00
	Monthly	9,535.50	10,012.00	10,513.00	11,038.50	11,590.50	12,170.00	12,778.50
	Semi-Monthly	4,767.75	5,006.00	5,256.50	5,519.25	5,795.25	6,085.00	6,389.25
	Hourly	55.0125	57.7615	60.6519	63.6837	66.8683	70.2115	73.7221
NR-40	Annual	120,144.00	126,156.00	132,462.00	139,086.00	146,040.00	153,342.00	161,004.00
	Monthly	10,012.00	10,513.00	11,038.50	11,590.50	12,170.00	12,778.50	13,417.00
	Semi-Monthly	5,006.00	5,256.50	5,519.25	5,795.25	6,085.00	6,389.25	6,708.50
	Hourly	57.7615	60.6519	63.6837	66.8683	70.2115	73.7221	77.4058
NR-41	Annual	126,156.00	132,462.00	139,086.00	146,040.00	153,342.00	161,004.00	169,056.00
	Monthly	10,513.00	11,038.50	11,590.50	12,170.00	12,778.50	13,417.00	14,088.00
	Semi-Monthly	5,256.50	5,519.25	5,795.25	6,085.00	6,389.25	6,708.50	7,044.00
	Hourly	60.6519	63.6837	66.8683	70.2115	73.7221	77.4058	81.2769
NR-42	Annual	132,462.00	139,086.00	146,040.00	153,342.00	161,004.00	169,056.00	177,510.00
	Monthly	11,038.50	11,590.50	12,170.00	12,778.50	13,417.00	14,088.00	14,792.50
	Semi-Monthly	5,519.25	5,795.25	6,085.00	6,389.25	6,708.50	7,044.00	7,396.25
	Hourly	63.6837	66.8683	70.2115	73.7221	77.4058	81.2769	85.3413
NR-43	Annual	139,086.00	146,040.00	153,342.00	161,004.00	169,056.00	177,510.00	186,384.00
	Monthly	11,590.50	12,170.00	12,778.50	13,417.00	14,088.00	14,792.50	15,532.00
	Semi-Monthly	5,795.25	6,085.00	6,389.25	6,708.50	7,044.00	7,396.25	7,766.00
	Hourly	66.8683	70.2115	73.7221	77.4058	81.2769	85.3413	89.6077
NR-44	Annual	146,040.00	153,342.00	161,004.00	169,056.00	177,510.00	186,384.00	195,708.00
	Monthly	12,170.00	12,778.50	13,417.00	14,088.00	14,792.50	15,532.00	16,309.00
	Semi-Monthly	6,085.00	6,389.25	6,708.50	7,044.00	7,396.25	7,766.00	8,154.50
	Hourly	70.2115	73.7221	77.4058	81.2769	85.3413	89.6077	94.0904



**City of Edmonds
2023 Non-Represented Salaries
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COLA 7.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
NR-45	Annual	153,342.00	161,004.00	169,056.00	177,510.00	186,384.00	195,708.00	205,488.00
	Monthly	12,778.50	13,417.00	14,088.00	14,792.50	15,532.00	16,309.00	17,124.00
	Semi-Monthly	6,389.25	6,708.50	7,044.00	7,396.25	7,766.00	8,154.50	8,562.00
	Hourly	73.7221	77.4058	81.2769	85.3413	89.6077	94.0904	98.7923
NR-46	Annual	161,004.00	169,056.00	177,510.00	186,384.00	195,708.00	205,488.00	215,766.00
	Monthly	13,417.00	14,088.00	14,792.50	15,532.00	16,309.00	17,124.00	17,980.50
	Semi-Monthly	6,708.50	7,044.00	7,396.25	7,766.00	8,154.50	8,562.00	8,990.25
	Hourly	77.4058	81.2769	85.3413	89.6077	94.0904	98.7923	103.7337
NR-47	Annual	169,056.00	177,510.00	186,384.00	195,708.00	205,488.00	215,766.00	226,554.00
	Monthly	14,088.00	14,792.50	15,532.00	16,309.00	17,124.00	17,980.50	18,879.50
	Semi-Monthly	7,044.00	7,396.25	7,766.00	8,154.50	8,562.00	8,990.25	9,439.75
	Hourly	81.2769	85.3413	89.6077	94.0904	98.7923	103.7337	108.9202
NR-48	Annual	177,510.00	186,384.00	195,708.00	205,488.00	215,766.00	226,554.00	237,882.00
	Monthly	14,792.50	15,532.00	16,309.00	17,124.00	17,980.50	18,879.50	19,823.50
	Semi-Monthly	7,396.25	7,766.00	8,154.50	8,562.00	8,990.25	9,439.75	9,911.75
	Hourly	85.3413	89.6077	94.0904	98.7923	103.7337	108.9202	114.3663

***revised 2/28/2023 due to system rounding error.*